Company Tracking Number:

TOI: L04G Group Life - Term Sub-TOI: L04G.500 Other

Product Name: Dependent Age to 26 Rider

Project Name/Number: /

# Filing at a Glance

Company: Principal Life Insurance Company

Product Name: Dependent Age to 26 Rider SERFF Tr Num: PRLF-126698568 State: Arkansas

TOI: L04G Group Life - Term SERFF Status: Closed-Approved- State Tr Num: 46161

Closed

Sub-TOI: L04G.500 Other Co Tr Num: State Status: Approved-Closed

Filing Type: Form Reviewer(s): Linda Bird

Authors: Bonnie Blue, Mark Curtis, Disposition Date: 07/12/2010

Jan Majerus, Ann McCoy

Date Submitted: 07/08/2010 Disposition Status: Approved-

Closed

Implementation Date Requested: On Approval Implementation Date:

State Filing Description:

## **General Information**

Project Name: Status of Filing in Domicile: Authorized
Project Number: Date Approved in Domicile: 06/28/2010

Requested Filing Mode: Review & Approval Domicile Status Comments:

Explanation for Combination/Other:

Market Type: Group

Submission Type: New Submission Group Market Size: Small and Large Overall Rate Impact: Group Market Type: Employer, Trust

Filing Status Changed: 07/12/2010 Explanation for Other Group Market Type:

State Status Changed: 07/12/2010

Deemer Date: Created By: Mark Curtis

Submitted By: Mark Curtis Corresponding Filing Tracking Number:

RE Group Life Insurance Forms

Policy Amendment: GC 804 (DEP-LIFE) ARBooklet-Certificate Rider: GH 163 (DEP-LIFE) AR

Principal Life Insurance Company NAIC No. 61271-332

FEIN # 42-0127290

Filing Description:

Enclosed for your review and approval are copies of the Policy Amendment and Booklet-Certificate Rider listed above. These are new forms and are not replacing any forms previously approved. These forms are being submitted on a

Company Tracking Number:

TOI: L04G Group Life - Term Sub-TOI: L04G.500 Other

Product Name: Dependent Age to 26 Rider

Project Name/Number:

limited use basis to provide flexibility to a policyholder (upon request) by extending coverage for dependent children (for life coverage) to match coverage requirements for health insurance due to changes as a result of the federal PPACA law.

We have included explanatory footnotes to assist in your review of these forms.

These forms will be used with our previously approved Group Life Insurance Policy and Booklet-Certificate forms series:

- GC 6000, et al and the corresponding booklet-certificate forms series GH 106 et al, which were originally filed and approved by your department on March 26, 2004, with subsequent revisions also filed and approved.
- GC 6000 (VTL), et al and the corresponding booklet-certificate forms series GH 106 (VTL) et al, which were originally filed and approved by your department on March 26, 2004, with subsequent revisions also filed and approved.
- GH 106 (PORT) et al, which were originally filed and approved by your department on March 26, 2004, with subsequent revisions also filed and approved.

We are attaching all required certification forms.

Thank you for your consideration of this submission.

If you have any questions on any of the attached materials, please feel free to contact me by fax, e-mail or at the toll-free number shown below.

Mark Curtis, State/Federal Compliance Analyst Group Life and Health Compliance Principal Life Insurance Company Des Moines, Iowa 50392-0002

Phone: 1-800-986-3343 ext. 76788

Fax: 515-246-2491

e-mail: curtis.mark@Principal.com

# **Company and Contact**

#### **Filing Contact Information**

Mark Curtis, State/Federal Compliance Analyst Curtis.Mark@principal.com

711 High Street 800-986-3343 [Phone] 76788 [Ext]

K-005-E81 515-246-2491 [FAX]

Des Moines, IA 50392-0002

Company Tracking Number:

TOI: L04G Group Life - Term Sub-TOI: L04G.500 Other

Product Name: Dependent Age to 26 Rider

Project Name/Number:

**Filing Company Information** 

Principal Life Insurance Company CoCode: 61271 State of Domicile: Iowa

711 High Street Group Code: 332 Company Type: Life & Health

Des Moines, IA 50392-0002 Group Name: State ID Number:

(800) 986-3343 ext. [Phone] FEIN Number: 42-0127290

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# **Filing Fees**

Fee Required? Yes

Fee Amount: \$100.00

Retaliatory? No

Fee Explanation: \$50 for each rider.

Per Company: No

COMPANY AMOUNT DATE PROCESSED TRANSACTION #

Principal Life Insurance Company \$100.00 07/08/2010 37822015

Company Tracking Number:

TOI: L04G Group Life - Term Sub-TOI: L04G.500 Other

Product Name: Dependent Age to 26 Rider

Project Name/Number: /

# **Correspondence Summary**

## **Dispositions**

Status	Created By	Created On	Date Submitted
Approved- Closed	Linda Bird	07/12/2010	07/12/2010

Company Tracking Number:

TOI: L04G Group Life - Term Sub-TOI: L04G.500 Other

Product Name: Dependent Age to 26 Rider

Project Name/Number: /

# **Disposition**

Disposition Date: 07/12/2010

Implementation Date: Status: Approved-Closed

Comment:

Rate data does NOT apply to filing.

Company Tracking Number:

TOI: L04G Group Life - Term Sub-TOI: L04G.500 Other

Product Name: Dependent Age to 26 Rider

Project Name/Number: /

Schedule	Schedule Item	Schedule Item Status	Public Access
Supporting Document	Flesch Certification		Yes
Supporting Document	Application		Yes
Supporting Document	Statement of Variability		Yes
Form	Dependent Child Policy Rider		Yes
Form	Dependent Child Booklet-Certificate Ride	er	Yes

Company Tracking Number:

TOI: L04G Group Life - Term Sub-TOI: L04G.500 Other

Product Name: Dependent Age to 26 Rider

Project Name/Number: /

# **Form Schedule**

**Lead Form Number:** 

Schedule Item Status	Form Number	Form Type	Form Name	Action	Action Specific Data	Readability	Attachment
Otatus	GC 804 (DEP-LIF) AR	Policy/Cont ract/Fratern al Certificate: Amendmen t, Insert Page, Endorseme nt or Rider	Dependent Child Policy Rider	Initial			GC 804 (DEP-LIF) AR.pdf
	GH 163 (DEP-LIF) AR	Amendmen	Dependent Child Booklet-Certificate Rider	Initial			GH 163 (DEP-LIF) AR.pdf

## DEFINITION OF DEPENDENT CHILD AMENDMENT TO BE ATTACHED TO AND MADE A PART OF PRINCIPAL LIFE INSURANCE COMPANY GROUP POLICY NO. [GL 99999] ISSUED TO

## [JOHN DOE COMPANY]

The above Group Policy is hereby amended, effective as of [August 1, 2010] as follows:

Insurance under the above Group Policy to which this Amendment is attached is amended to extend coverage for a Dependent Child of an insured Member. Insurance for the Dependent Child will be subject to all terms and conditions of the Group Policy, as provided in the Amendment below.

The Group Policy to which this amendment is attached is hereby amended with respect to and to the extent provided below.

#### **Definitions**

[1]

Policy Form [GC 6002][GC 6002 (VTL)], PART I, Definitions, definition of Dependent Child; Dependent Children is revised to read as follows:

## Dependent Child; Dependent Children

a. A Member's natural child or stepchild, if that child is [at least [14] days but] less than [26] years of age.

The provisions and conditions as set forth on any attached page are part of this Amendment the same as if set forth above.

This Amendment will become effective as if a written agreement between The Principal and the Policyholder on the first premium due date following the effective date shown above for which premium due under this Group Policy is received by The Principal.

#### PRINCIPAL LIFE INSURANCE COMPANY

Senior Vice President and Corporate Secretary

President and Chief Executive Officer

GC 804 (DEP-LIFE) AR

- b. A Member's foster child, if that child:
  - (1) meets the requirements above; and
  - (2) The Member or spouse insured under this Group Policy has obtained court ordered legal guardianship of the child; and
  - (3) Required documentation has been provided and the child is approved in Writing by The Principal as a Dependent Child.
- c. A Member's adopted child, if that child meets the requirements in a. above and the Member:
  - (1) is a party in a law suit in which the Member is seeking the adoption of the child; or
  - (2) has custody of the child under a court order that grants custody of the child to the Member.

An adopted child will be considered a Dependent Child on the earlier of: the date the petition for adoption is filed; or the date of entry of an order granting the adoptive parent custody of the child for the purpose of adoption.

- [2] [d. A Domestic Partner's child who otherwise qualifies under a., b., or c. above or if the Member or Domestic Partner is the child's guardian by court order.]
- [3] [[e.] The child of a Member's Dependent Child, if the child can be claimed as a dependent of the Member for federal income tax purposes.]
- [4] [[f.] A Member's child [26] years but less than [27] years of age who otherwise qualifies under a., b., c., or [d.] [, e.] above, if that child receives principal support from the Member [and is a Full-Time Student, as defined in this PART I.]]

All other benefits and provisions of the Group Policy remain in effect.

# BOOKLET-CERTIFICATE RIDER DEFINITION OF DEPENDENT CHILDREN

Insurance under the Group Policy is amended to extend coverage for a Dependent Child of an insured Member. Insurance for the Dependent Child will be subject to all terms and conditions of the Group Policy.

Effective as of [August 1, 2010], the booklet-certificate to which this Rider is attached is hereby amended with respect to and to the extent provided below.

#### **Definitions**

Booklet-certificate form [GH 114][GH 114 (VTL)][GH 114 (PORT)], Definitions, definition of Dependent Child; Dependent Children is revised to read as follows:

## **Dependent Child; Dependent Children** means:

- Your natural child or stepchild, if that child is [at least [14] days but] less than [26] years of age.
- Your foster child, if that child:
  - meets the requirements above; and
  - You or a spouse insured under the Group Policy have obtained court ordered legal guardianship of the child; and
  - Required documentation has been provided and the child is approved in Writing by Us as a Dependent Child.
- Your adopted child, if that child meets the requirements above and you:
  - are a party in a law suit in which you are seeking the adoption of the child; or
  - have custody of the child under a court order that grants custody of the child to you.

An adopted child will be considered a Dependent Child on the earlier of: the date the petition for adoption is filed; or the date of entry of an order granting the adoptive parent custody of the child for the purpose of adoption.

- [- Your Domestic Partner's child who otherwise qualifies above or if you or your Domestic Partner are the child's guardian by court order.]
- [- The child of your Dependent Child, if the child can be claimed as your dependent for federal income tax purposes.]
- [- Your child [26] years but less than [27] years of age who otherwise qualifies above, if that child receives principal support from you [and is a Full-Time Student, as defined.]]

All other benefits and provisions of the Group Policy remain in effect.

See your employer if you have questions concerning this Rider.

Nothing contained in this Rider may vary, alter or extend any provision or condition of the Group Policy other than as stated in this Rider.

PRINCIPAL LIFE INSURANCE COMPANY Des Moines, IA 50392-0001

Company Tracking Number:

TOI: L04G Group Life - Term Sub-TOI: L04G.500 Other

Product Name: Dependent Age to 26 Rider

Project Name/Number:

# **Supporting Document Schedules**

Item Status: Status

Date:

Satisfied - Item: Flesch Certification

Comments:

See attached Flesch Certification.

Attachment: Flesch Cert.pdf

Item Status: Status

Date:

Satisfied - Item: Application

Comments:

GP 45697-7 (Employer Application) approved September 28, 2009.

GP 53450 (Group Term Life Insurance Portability Application) approved June 9, 2006.

Item Status: Status

Date:

Satisfied - Item: Statement of Variability

Comments:

See attached Statement of Variability.

Attachment:

Statement of Variability.pdf

## STATE OF ARKANSAS INSURANCE DEPARTMENT

#### **CERTIFICATION OF READABILITY**

I, Kimberly Douglas, an Officer of Principal Life Insurance Company hereby certify that the attached form(s) has (have) achieved a Flesch Reading Ease Score of:

Form No.	Form Name	Flesch Score
GC 804 (DEP-LIF) AR	Dependent Child Policy Rider	58.3
GH 163 (DEP-LIF) AR	Dependent Child Booklet-Certificate Rider	53.6

and complies with the requirements of Ark. Stat. Ann. Sections 66-3251 through 66-3258, cited as the Life and Disability Insurance Policy Language Simplification Act.

PRINCIPAL LIFE INSURANCE COMPANY

Kimberly Daglas

Kimberly Douglas, Director Group Life and Health Compliance

July 8, 2010

Date



## Statement of Variability to Policy Amendment for Dependent Children GC 804 (DEP-LIFE) AR Dated July 8, 2010

The Definitions of "Dependent Child; Dependent Children" will vary depending on the plan of benefits elected by the Policyholder.

- This variable will be used if coverage is not in force until the dependent child is 14 days of age. The variable "14" will be standard but may vary from "0" to "14" depending on what age the Policyholder chooses. The variable "26" will be standard but may vary from "20" to "30" depending on what age the Policyholder chooses.
- [2] Coverage may be elected for children of Domestic Partners if agreed upon by the Policyholder and The Principal. Requirements for "Dependent Child; Dependent Children" must be met.
- [3] This variable will be used if coverage is provided for a child of a Member's Dependent Child.
- This variable will not standardly be used. This variable will typically be used if coverage for dependent children over the age of 26 is included. The variable "26" will be standard but may vary from "21" to "30" depending on what age the Policyholder chooses. The variable "27" will be standard but may vary from "21" to "30" depending on what age the Policyholder chooses. The last variable will standardly be used if the child must be a Full-Time Student.